

1132 South Chugach Street, Palmer, AK 99645

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# PALMER SENIOR SERVICES, INC., dba MAT-SU SENIOR SERVICES APPLICATION FOR BOARD OF DIRECTORS

Thank you for your interest in serving as a Director on the Mat-Su Senior Services (MSSS) Board of Directors. The mission of MSSS is to promote honor, dignity, security, and independence for older Alaskans and to assist them in maintaining a meaningful quality of life. Our core values are respect, trust, independence, security, compassion, and unity. MSSS is a 501(3)(c) non-profit organization.

We have an active Board of Directors who are passionate about our mission and committed to provide strategic leadership, financial support, and fiduciary governance for our organization. The purpose and basic responsibilities of the MSSS Board are described on page 3 of this application. Board meetings are the Monday, before the Membership meetings held on the second Wednesday, each month at the MSSS Headquarters building (1132 S. Chugach St.) in the second floor conference room. In addition to attending the monthly Board meetings, Board members are expected to actively participate in at least one Board committee, attend an annual Board retreat, participate in a congregate meal at least once a month, support fundraising activities, make annual personal financial donations, and advocate on behalf of the organization in the community.

Because of our close interaction with our seniors, MSSS is required by law to perform a background check on all Board members, staff members, and key volunteers.

Please complete the following information and return your application to the MSSS Headquarters Administration Office, (where it will be forwarded to the Board President,) either in person, by fax (907-746-5173), or by mail it to 1132 S. Chugach St., Palmer, AK 99645. If you have any questions, please call our office at 907-745-5454 and ask for the Chief Executive Officer (CEO) or Board President.

Your Name:		Years in Alaska:
Street Address:		
Mailing Address:		
Home Phone:	_ Work Phone: _	Cell Phone:
Personal Email:		_ Work Email:
Employer (if any):		Occupation:
Why would you like to be a Mat-Su S	enior Services B	oard member?



How did you learn about Mat-Su Senior S	Services?
Do you have any experience with Mat-Su	Senior Services? Please Describe:
Are you a member of a non-profit board of trade associations):	or do you volunteer for other civic affiliations? (civic, professional, or
Do you hold an office or have a special re	elationship with any of the groups you listed above?do you hold?
If selected to join the Mat-Su Senior Serv you be interested in serving?	ices Board of Directors on which of the following work groups would
board bevelopment r	Finance Events and Fundraising  /olunteers Donor Development  Program Development Resource Development  Strategic Planning Facility Planning and Construction
Please describe any special experiences	skills, and expertise that you could bring to the Board:
If you are not selected as a member of various ways that match your skills and in	the Board, would you like to volunteer to assist our organization in

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Thank you again for your interest in the Mat-Su Senior Services. We look forward to the possibility of working with you in the near future. A member of the Board will be in touch with you soon to schedule an interview.



## **Board Roles and Responsibilities**

## The Purpose of the MSSS Board is to:

- Add value as a strategic asset to advance MSSS's mission.
- Maximize return to stakeholders, members, families, funders, community, and volunteers.
- Provide assurance that MSSS values, assets and purpose are safely held in public trust.

## Basic Responsibilities of all MSSS Board Members

## 1. Determine Mission and Purpose.

- a. Develop mission statement in alignment with MSSS Mission and that articulate the goals, means, and primary constituents services.
- b. Fully understand and be passionate about the MSSS Mission.

## 2. Hire and support the Chief Executive Officer

- a. Determine role and responsibilities of the CEO.
- b. Recruit and hire the most qualified candidate.
- c. Provide periodic performance evaluations and feedback to the CEO.
- d. Ensure that the CEO has moral and professional support needed to accomplish goals.

## 3. Provide proper financial, legal, and ethical oversight.

- a. Approve and assist in development of annual budget.
- b. Ensure that proper financial controls are in place.
- c. Review and accept the annual audit report.
- d. Ensure MSSS adheres to laws, regulations, and ethical standards.
- e. Ensure that appropriate policies are established and followed.

#### 4. Ensure Effective organizational planning.

- a. Lead the strategic planning process.
- b. Assist in planning and monitoring goals.
- c. Ensure Board policies and decisions are consistent with the strategic plan.

### 5. Ensure adequate financial resources.

- a. Work in partnership with the CEO and staff to develop resources needed to fulfill the mission.
- b. Provide time, talent, and financial support to further MSSS's mission.
- c. Actively support fund raising and donor relationship development activities.
- d. Make an annual financial contribution that is personally significant.

#### 6. Monitor and strengthen programs and services.

- a. Ensure programs are consistent with the MSSS mission.
- b. Monitor quality, cost efficiency and overall effectiveness of programs in achieving desired impact.

## 7. Ensure public image.

- a. Articulate MSSS mission, accomplishments, and goals to the public.
- b. Be an advocate and champion to garner public support for the MSSS mission.
- c. Provide feedback to the CEO on public image issues.

## 8. Improve Board performance.

- a. Recruit Board members with the skills and connections to provide leadership to MSSS.
- b. Provide ongoing training and orientation to all Board members.
- c. Periodically evaluate Board performance.